

# Personal Retirement Bonds

Irish Life - Pensions Made Easy

A Personal Retirement Bond (PRB), which is also known as a Buy-Out-Bond, is used by the trustees of a pension plan to buy retirement benefits for former members of their pension plan. A PRB is a personal policy in the member's name. The value of their fund when they leave their pension plan is invested in the bond. When they retire, they can then use the proceeds of the PRB to provide retirement benefits.

**Warning: If you invest in this product you will not have any access to your money until you retire.**

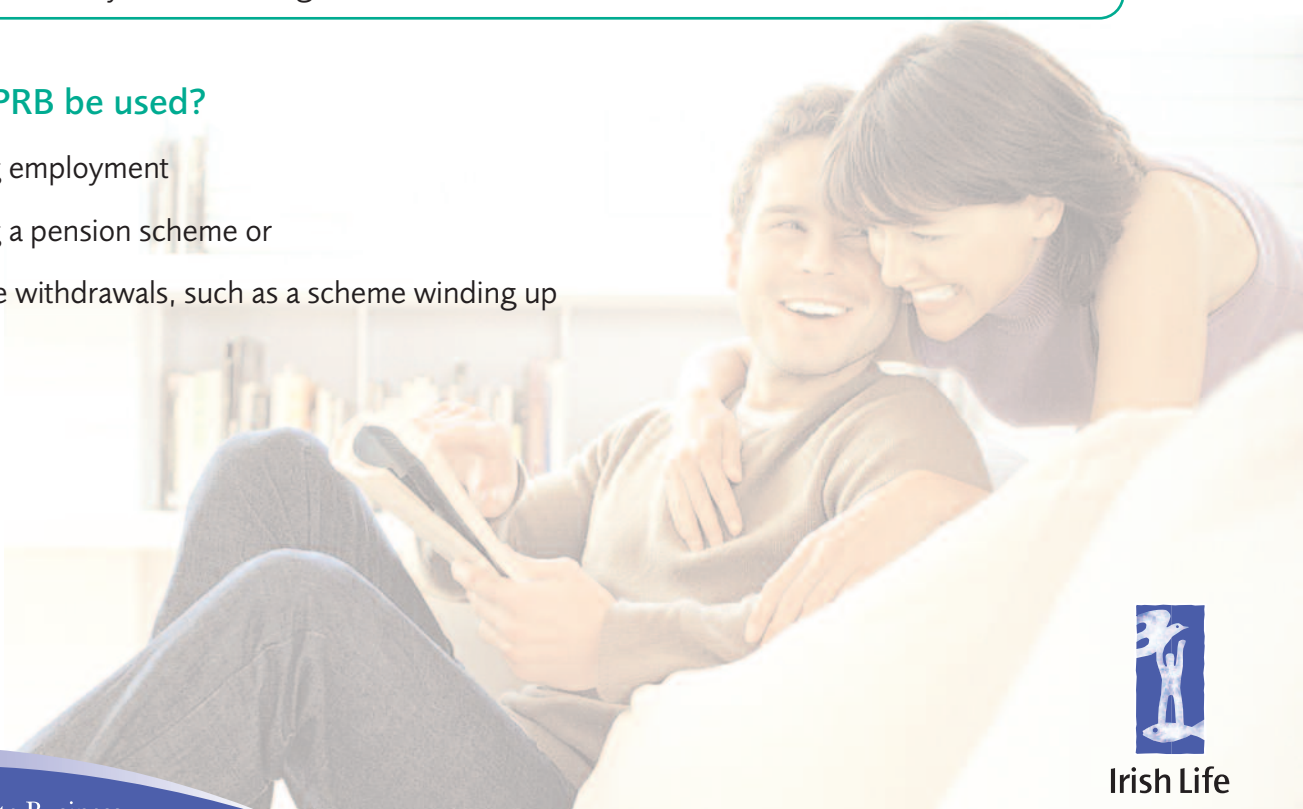
Irish Life Corporate Business has long established itself as a first-class provider of PRBs. We offer an extensive range of investment options supported by internet capabilities and a dedicated administration area. This is why Irish Life has become the company of choice in the PRB market.

## Why choose an Irish Life Personal Retirement Bond?

- Irish Life is the market leader in the provision of Personal Retirement Bonds
- We offer competitive terms, in particular where a number of bonds are purchased together
- The member will receive first-class communications, such as an annual benefit statement clearly outlining their entitlements and detailed documentation on joining
- The member can check up on their value at any time by using our internet offering, Pension Planet Interactive or by using our unique interactive phone service, Pension Phone
- The member can choose from a wide range of investment options to meet their needs
- There are no monthly contract charges levied on our members

## When can a PRB be used?

- When leaving employment
- When leaving a pension scheme or
- For large-scale withdrawals, such as a scheme winding up



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## Investment Options

The Unit-Linked Personal Retirement Bond invests in one or more of our range of unit-linked funds. We invest each unit fund differently so that the choice of funds gives access to a wide range of different assets (for example, Irish and foreign company shares, fixed-interest bonds, property and cash). As a result, there is exposure to a range of different degrees of risk. The funds chosen should depend on the amount of risk desired.

The range of available unit funds can be divided into four main types:

### A Personal Lifestyle Strategy

The Personal Lifestyle Strategy (PLS) is an exciting and innovative solution for PRB holders. This strategy helps to take the worry out of managing your own pension fund investment. This strategy is designed to meet two very important needs for PRB holders.

- It helps protect your pension fund value against market fluctuations as you get closer to your retirement date and
- It directs your investments into appropriate funds that best match the benefits you are likely to take on your planned retirement date.

In the early years you will be completely invested in the Consensus Fund. With 20 years to your selected retirement date we will start to gradually move your fund into the Safe Pension Fund. When you are 6 years from your retirement date your fund will be gradually moved on a monthly basis into funds suitable for PRB holders likely retirement benefits. With 1 year to go you will be 80% invested in the Tax Free Cash Fund and 20% in the Pension for Life Fund. However, it is important to note that the amount you may take as a tax-free lump sum depends on your personal circumstances and may be more or less than the 80% of your fund.

### B Index Funds (Passive Funds)

This is where the manager invests in line with the whole market (or a particular section of it). This is called the index. For example, the North American Equity Index invests in the Financial Times North American Index. The fund manager does not aim to choose any particular stocks or sector, but invests in line with the whole index.

### C Active Managed Funds

The assets invested in by an active managed fund are chosen by the fund manager based on their expectations of future performance. This introduces an extra source of risk over index funds as there is a risk that the fund manager may make poor decisions. We offer funds managed by a range of active managers including Irish Life Investment Managers, Bloxhams and Fidelity Investments.

### D Specialist Funds

Our range of specialist funds give access to other types of investment such as Irish property and fixed-interest bonds.

It is possible to switch between investment funds. Please note that restrictions may apply to certain fund switches. Contact your Financial Adviser for further details. To view our full range of funds available please visit [www.irishlife.ie/corporatebusiness/](http://www.irishlife.ie/corporatebusiness/)

**Warning: The value of your investment may go down as well as up.**

## Allocation Rates and Pricing

For the Unit-linked PRB, the amount invested in the unit funds depends on how much is invested and the time left until the normal retirement date, for example date of 65th birthday. The percentage of the premium we invest in the unit funds depends on the amount of the transfer made. See table below for examples.

| Amount €           | How much we invest* |
|--------------------|---------------------|
| €3,000 to €49,999  | 102%                |
| €50,000 to €99,999 | 103%                |
| €100,000 +         | 104%                |

*\*Any commission payable will be taken from this rate.*

These rates apply to people who have more than 5 years to their retirement date. For members with less than 5 years to retirement the allocation rate will be 100% with no early surrender charge.

However, in all other cases, there will be a charge on any transfers or surrenders in the first 5 years. These are outlined below.

| Allocation rate | Year 1 Charges | Year 2 Charges | Year 3 Charges | Year 4 Charges | Year 5 Charges |
|-----------------|----------------|----------------|----------------|----------------|----------------|
| 102%            | 2%             | 2%             | 1%             |                |                |
| 103%            | 3%             | 3%             | 2%             | 1%             |                |
| 104%            | 4%             | 4%             | 3%             | 2%             | 1%             |

*These charges will be applied to the value of the PRB at the date of transfer. They will not apply in the case of death.*

## Charges

No bid/offer charge applies. Annual fund management charges vary between 0.75% and 1.5% depending on the fund chosen. No monthly contract charges apply.

If you have any queries please contact your Financial Adviser.

**Warning: This product may be affected by changes in currency exchange rates.**

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The funds mentioned may engage in securities lending to earn returns.

**Please Note:** Every effort has been made to ensure that the information in this publication is accurate at the time of going to press. Irish Life Assurance plc accepts no responsibility for any liability incurred or loss suffered as a consequence of relying on any matter published in or omitted from this publication. Readers are recommended to take qualified advice before acting on any of the matters covered.

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